

Malvern Preparatory School

Salary Grade Levels

(as of July 1, 2016)

Exempt Grade Levels

Level	Min	Mid (75 th percentile)	Max
Executive	Negotiated (No Min, Max or Mid-point)		
6	\$98,500	\$137,900	\$193,060
5	\$71,500	\$96,525	\$130,309
4	\$52,500	\$70,875	\$95,681
3	\$40,000	\$52,000	\$67,600

Executive Level
Chief Financial Officer Head of School President
Grade Level 6
Chief Advancement Officer Director of Development Director of Strategic Initiatives Division Heads – Upper & Middle Schools
Grade Level 5
Associate Director of Development Business Manager Dean of Students Director of Admissions Director of Athletics Director of College Counseling Director of Faculty Coaching & Development Director of Facilities Management Director of Human Resources Director of School Counseling Director of Student Life Director of Technology Teacher - Level 5

Grade Level 4

Assistant Director of Technology
Associate Director of Admissions
Associate Director of College Counseling
Associate Director of Communications & PR
Associate Director of School Counseling
Athletic Trainer
Director of Alumni Relations
Director of Augustinian Identity
Director of Christian Service
Director of Experiential Learning
Director of Food & Beverage
Director of Planned Giving
Director of Retail Operations
Director of Safety & Security
Finance & HR Administrator
Learning Specialist
School Nurse
School Psychologist
Teacher - Level 3 (*Master*)
Teacher - Level 4 (*Faculty Leader*)

Grade Level 3

Assistant Athletic Trainer
Assistant Director of Admissions and Diversity
Assistant Director of Athletics**
Campus Minister
College Counselor
Director of The Malvern Fund
Education Services Administrator
Family Outreach Coordinator**
Help Desk Administrator
Pool/MSA/Swim School Manager**
School Counselor/Learning Specialist
School Counselor – Level 1
School Counselor – Level 2
Social Media Specialist
Teacher - Level 2 (*Experienced*)
Teacher - Level 1 (*Beginner*)

(**Denotes part-time position.)

Non-Exempt Grade Levels

Level	Min	Mid (75 th Percentile)	Max
A (12 Months)	\$34,250	\$46,200	\$62,420
A (10 Months)	\$28,540	\$38,500	\$52,000
B (12 Months)	\$25,000	\$33,750	\$45,560
B (10 Months)	\$20,800	\$28,125	\$38,000

Grade Level A
Advancement Coordinator Administrative Assistant Chef Database Manager Executive Administrative Assistant Maintenance Worker Sous Chef
Grade Level B
Associate Administrative Assistant Bookstore Associate Cafeteria Worker MSA/Swim School Assistant